## Pressing the Right Buttons<sup>TM</sup>





If Playfuls need Attention, Affection, Approval and Attention.

What would that look like in the workplace?

#### Engagement

#### Get them to verbalise their learning knowledge. Shared Activity. Loads of Approval and Acceptance. Infuse Fun & Encouragement.

## If **Precises** need

#### Sensitivity, Space, Silence and Support

#### What would that look like in the workplace?

Clear directions. Time for reflection

Separation from noise. Supportive Leaders that say – "I believe in you"



## r Peacefuls need Respect, Value, Harmony, no conflict.

What would that look like in the workplace/?

# Needs time to observe & think.

Reflection

Ongoing feedback

No pressure.

Limited Choices

## If Powerfuls need Appreciation, Credit, loyalty and being part of solutions

#### What would that look like in the workplace?

#### Engagement

## Be Direct Give them challenges Action - activity

They need to see results.

#### "Acknowledge Me!"

#### Appreciate

## "Understand

## "Respect Me!"

## Measuring our worth Acknowledgement Results

ness,

#### Compatibility